



Why Choose the Neosho R-5 School District?

Facts About the District

The Neosho School District enjoys a heritage of excellence and is recognized throughout the region for its quality education programs. The district has approximately 270 teachers, and pupil enrollment exceeds 4,200 students, with a steadily increasing enrollment. The district boundaries encompass 225 square miles and transports about 2,500 students daily, using 45 bus routes and 4 handicapped student routes. The Neosho School District is the third largest employer in the Neosho community.

Character Education

The Neosho R-5 School District has partnered with the Neosho Area Coalition to develop and encourage good character among our students and citizens. The district character education committee, PAWS (Positive Attitudes Worth Sharing), has chosen twelve monthly character traits and has defined each one. The committee has also developed ideas for incorporating good character into content lessons and daily application lessons.

Research indicates that employers are concerned because people currently entering the job market do not possess "soft skills", those personal management skills such as attitudes and behaviors that promote problem solving, cooperation, and team work. The goal of character education is to prepare each student to become a citizen of good character and an employee with a good work ethic.

Vocational Education

Through Crowder College Technical Education Center (CCTEC) our juniors and seniors can take 2-year programs in: Automotive Technology, Building Trades, Child Development, Collision Repair, Computer Tech & Electronics, Diesel Technology, Drafting & Green Technology, Health Science (Respiratory, CAN, EMT, Vet & Pharmacy tech) and Welding. A wide variety of programs are offered in agriculture including floriculture, greenhouse management, nursery and landscape and fish/wildlife management. Students participate in FFA and a supervised agricultural experience.

Extracurricular Activities

The Neosho Athletic Department promotes the value of participation, sportsmanship, team play, and good life choices. A positive attitude and appreciation for higher standards of sportsmanship among all participants is our goal. A wide variety of athletic opportunities are available for boys and girls, grades 7-12. Wildcat athletes compete in basketball, football, volleyball, soccer, track, tennis, wrestling, golf, cross-country, softball, baseball, and cheerleading.

Other activities include, Speech & Debate, band, student council, FFA, FCA, FBLA, FCCLA, Key Club, National Honor Society, A+ Program, Art Club, Solar Bike Team, and many more. We believe it is important to provide experiences that enhance the social, emotional, and talented aspects of our students.

Educational Opportunities

Neosho is home to Crowder College, a public two-year community college. Crowder offers many community based courses for members of the community to learn different hobbies and trades. Neosho is also located within a 75 mile radius of 4 fully accredited four-year colleges and universities in which individuals can further their education:

- Missouri Southern State University in Joplin, MO
- University of Arkansas in Fayetteville, AR
- Missouri State University in Springfield, MO
- Pittsburg State University in Pittsburg, KS

Academics

The Neosho School District is committed to the highest academic achievement possible for our students. The teachers have been provided in-services on reading strategies and MAP preparation. Because of the importance of the MAP test, the teachers are making concentrated effort to offer assessments that are aligned with the MAP-style questions. In addition to this, every school provides after-school tutoring for students who need additional help. The school has been recognized with Distinction in Performance for the last four years! This recognition is a direct result of a focused vision and mission that has changed the culture of our school.

Employment Information

Faculty Participation

The Board of Education desires that the unique talents of the entire professional family be brought to bear in meeting the challenge of providing the finest possible educational opportunities for the youth of the district. Administrative channels are always open to suggestions or communication from any individual or group. School personnel are encouraged to take part in worthy activities of the community.

The Board also expects that each professional and support staff member shall put forth every effort to promote a quality instructional program in the school district. All employees of the district are expected to dress and to conduct themselves in such a manner as to merit respect of the public.

Credit Union

Although independent of the Board of Education, the district does endorse the Neosho School Employees Credit Union by allowing payroll deductions for teachers making such requests.

Credit for Previous Experience

Upon approval of the Superintendent, full credit on the salary schedule will be allowed for teaching experience outside the Neosho system, not to exceed six (6) years. Six (6) additional years credit for outside experience will be recognized at the rate of one (1) year creditable service on the salary schedule for each two (2) years teaching. Credit for salary purposes is not recognized for teaching experience prior to receipt of degree or for fractional years' experience.

Pay Periods

Teaching personnel are paid on a twelve (12) month basis, with the balance due paid at the close of the contract term after required information is turned in. Pay date for all personnel is the 20th day of the calendar month or the last working day prior to that date. The first check can be paid only after services are rendered.

Insurance

Employees of the district are covered by workman's compensation and unemployment insurance. For teachers employed after April 1, 1986, FICA/Medicare insurance is paid (1.45 percent of salary). The board of education provides group medical insurance as a fringe benefit for full-time teaching personnel. Teachers may elect to take advantage of group rates for dependent coverage, but at their own expense.

Retirement

Missouri is fortunate to have one of the nation's finest teacher retirement programs. All full-time teaching personnel are members of the Public School Retirement System of Missouri. The contribution rate for certified staff is 14 percent, effective July 1, 2010, of the total salary, which is matched by the school district. The district-paid group medical insurance premium is recognized as salary for retirement purposes.

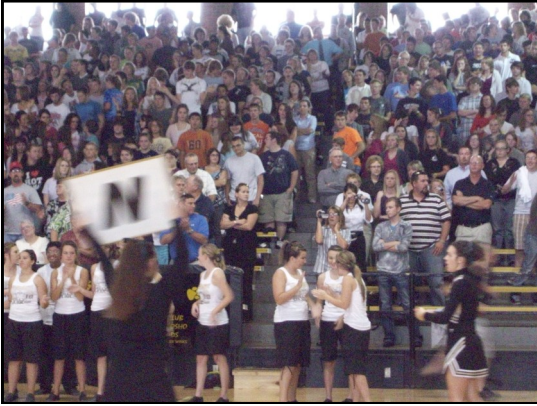
Leave Provisions

Leave will be granted with pay for an illness of the teacher or immediate family. Sick leave accrues at the rate of one (1) day per teaching or working month accumulative to one (1) year as determined by the number of working days called for in the individual's contract in force. Leave not chargeable to sick leave may be granted for the funeral of a family member. Two days of personal leave per year may be granted. Maternity leave is authorized in accordance with policies of the board of education.

Equal Employment Opportunity

The Board of Education of the Neosho R-5 School District is an equal opportunity employer. All decisions with regard to employment shall be in compliance with applicable state and federal laws. The Board is required by the Immigration Reform and Control Act to employ only American citizens and aliens who are authorized to work in the U.S.

Creditable Experience	BS	BS+12 or 150 hrs in teaching field	BS+24 in teaching field	MS in teaching field	MS+15 in teaching field	MS+30 in field or S. out of teaching field
0	\$33,500	\$33,700	\$33,900	\$35,000	\$35,200	\$35,400
1	\$34,100	\$34,300	\$34,500	\$35,600	\$35,800	\$36,000
2	\$34,700	\$34,900	\$35,100	\$36,200	\$36,400	\$36,600
3	\$35,300	\$35,500	\$35,700	\$36,800	\$37,000	\$37,200
4	\$35,900	\$36,100	\$36,300	\$37,400	\$37,600	\$37,800
5	\$36,500	\$36,700	\$36,900	\$38,000	\$38,200	\$38,400
6	\$37,100	\$37,300	\$37,500	\$38,600	\$38,800	\$39,000
7	\$37,700	\$37,900	\$38,100	\$39,200	\$39,400	\$39,600
8	\$38,300	\$38,500	\$38,700	\$39,800	\$40,000	\$40,200
9	\$38,900	\$39,100	\$39,300	\$40,400	\$40,600	\$40,800
10	\$39,500	\$39,700	\$39,900	\$41,000	\$41,200	\$41,400
11	\$40,100	\$40,300	\$40,500	\$41,600	\$41,800	\$42,000
12	\$40,100	\$40,900	\$41,100	\$42,200	\$42,400	\$42,600
13	\$40,100	\$41,500	\$41,700	\$42,800	\$43,000	\$43,200
14	\$40,700	\$41,500	\$42,300	\$43,400	\$43,600	\$43,800
15	\$40,700	\$41,500	\$42,900	\$44,000	\$44,200	\$44,400
16	\$40,700	\$42,100	\$42,900	\$44,600	\$44,800	\$45,000
17	\$41,300	\$42,100	\$42,900	\$45,200	\$45,400	\$45,600
18	\$41,900	\$42,100	\$43,500	\$45,800	\$46,000	\$46,200
19	\$42,500	\$42,700	\$43,500	\$45,800	\$46,600	\$46,800
20	\$43,100	\$43,300	\$43,500	\$46,400	\$47,200	\$47,400
21		\$43,900	\$44,100	\$46,400	\$47,200	\$48,000
22		\$44,500	\$44,700	\$46,400	\$47,800	\$48,600
23			\$45,300	\$47,000	\$47,800	\$48,600
24			\$45,900	\$47,600	\$47,800	\$49,200
25				\$48,200	\$48,400	\$49,200
26				\$48,800	\$49,000	\$49,200
27					\$49,600	\$49,800
28					\$50,200	\$50,400
29						\$51,000
30						\$51,600



We are the pride of Neosho,



Black and Gold and White,

True to thee forever, Wildcats boldly win their fight, Go! Go! Go!



Cheer for Neosho, Wildcats victory. Proudly we sing for our Wildcat team



Go Neosho black and gold! GO!

District Contact Information

Superintendent of Schools
Assistant Superintendent of Business/Finance
Assistant Superintendent of Curriculum/Instruction
511 Neosho Boulevard
Neosho, MO 64850
417.451.8600

Benton Elementary
1120 Carl Sweeney Parkway
417.451.8610

Central Elementary
301 Big Springs Drive
417.451.8620

Field Early Childhood Education Center
302 Smith Avenue
417.451.8630

George Washington Carver Elementary
12350 Norway Road
417.451.8690

Goodman Elementary
117 School Street
Goodman, MO 64843
417.451.8680 or 417.364.7216

South Elementary
1111 Wornall Road
417.451.8640

Neosho Middle School
1400 Hale McGinty Drive
417.451.8650

Neosho Junior High School
511 Neosho Boulevard
417.451.8660

Neosho Senior High School
511 Neosho Boulevard
417.451.8670

Southwest Alternative Education Center
115 Brook Street
417.451.8616

Parents as Teachers
302 Smith Avenue
417.451.8632

Special Services
201 North Wood
417.451.8682

Our Community

Neosho, on the western edge of the Missouri Ozarks, became known as “The Flower Box City” because of its award-winning beautification program. It is blessed with scenic beauty, and is “country” enough to satisfy those who long for open spaces, yet suburban enough to provide easy access to shopping, entertainment, and activities. Neosho is centrally located with several major metropolitan areas with a two to three hour drive.

Neosho itself has a wide variety of shopping and dining opportunities. An active Chamber of Commerce continues to attract businesses and industry to the area. The Industrial Park, 900 acres of developed industrial land, is home to many businesses, such as Sunbeam and La-Z-Boy Midwest. Neosho boasts a Lowes Home Improvement store, numerous restaurants, and a movie theatre, with plans for more expansion in the future. The Neosho Golf Course was recently expanded to 27 holes and is one of the nicest public golf courses in the four state area. A state of the art YMCA facility is available with racquetball facilities, swimming pool, and exercise equipment.

Neosho is a wonderful place to live. We welcome you to visit soon!

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www.neoshopublicschools.net

“The mission of the Neosho R-5 School District, is to facilitate learning, to nurture individual potential, and to assist students to believe in themselves through successful learning experiences.”